



# Diversity Handbook

**Office of Diversity and Multicultural Affairs**  
**Auburn University**

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# ***Administrative Initiatives***

## Diversity Handbook

*(Office of Diversity and Multicultural Affairs)*

### Description

The purpose of the Diversity Handbook is to collate a list of the various diversity-related programs and initiatives at Auburn University. The handbook will be updated periodically to reflect changes as necessary.

### Contact

Dr. Overtoun Jenda, Associate Provost  
Office of Diversity and Multicultural Affairs  
103 M.W. Smith Hall  
381 Mell Street  
Auburn University, Alabama, 36849-5168  
Phone: 334-844-4184

## Title VI Committee

*(Office of Diversity and Multicultural Affairs)*

### Description

The Title VI Committee proposed the following ideas to accomplish both goals of recruitment and retention of African American faculty and EEO-1 administrators.

- African American Faculty Outreach Fund
- Professional Development Funding Program
- Faculty/Administrator Recruitment Activity Fund Program
- Mentor Research Grant Application
- Summer Salary Assistance Program
- Postdoctoral Fellows Program

### Contact:

Dr. Overtoun Jenda, Associate Provost  
Office of Diversity and Multicultural Affairs  
103 M.W. Smith Hall  
381 Mell Street  
Auburn University, Alabama, 36849-5168  
Phone: 334-844-4184  
Fax: 334-844-4445  
jendaov@auburn.edu

## Multicultural Diversity Commission

*(Office of the President)*

### Description:

The Commission on Multicultural Diversity will provide a permanent and very visible forum for deliberating and developing policies and initiatives on matters of diversity, tolerance, and inclusiveness.

### Contact:

Multicultural Diversity Commission  
107 Samford Hall  
Auburn University, AL 36849  
Phone: 334 844-4650

Website: <http://www.auburn.edu/administration/president/univcomm/multicultural.html>

## **Women's Leadership Institute**

*(College of Liberal Arts)*

### **Description:**

The goal of the enriching five-day residential program at Auburn University was to prepare a new generation of women leaders with vision and courage, who will go on to participate effectively in the decision-making spheres in business, politics, and the professions. The Women's Leadership Institute contributes to the achievement of a truly representative democracy that will improve the lives of women, men and children, in Alabama and beyond. Forty-five women from around the U.S. participated in the first Women's Leadership Institute. A future institute is in the preliminary planning stages for 2006.

### **Contact:**

Dr. Paula E. Bobrowski, Director  
Women's Leadership Institute  
7080 Haley Center  
Auburn University  
Auburn, Alabama 36849  
Phone: 334-844-6169  
Email: [womenleaders@auburn.edu](mailto:womenleaders@auburn.edu)  
Website: <http://www.auburn.edu/outreach/womenleaders/>

# ***Outreach Initiatives***

## Auburn University Science in Motion program

*(College of Sciences and Mathematics)*

### Description:

The Alabama Science in Motion program is a visionary educational project established in 1994 by the Alabama State Legislature. Funding for the program is administered through the State Department of Education. The goals of Science in Motion are to provide high tech laboratory experiences for students and effective professional development for teachers. In many instances the cost of the equipment involved would be prohibitive for individual schools or even systems. Sharing this equipment through Science in Motion offers these opportunities to students from all backgrounds. Professional development workshops improve teacher mastery of subject matter and equipment use. Through these workshops teachers from different school systems gain the opportunity to network with peers, sharing both content knowledge and teaching techniques. Program specialists may also join with participants to team teach during classroom visits.

### Contact:

Auburn University Science in Motion  
206 Allison Lab  
Auburn University, Alabama 36849  
Telephone: (334) 844-6950  
Website: <http://www.auburn.edu/ausim/>

## Y.E.S. (Youth Experiences in Science) Programs

*(Auburn University Outreach)*

### Description:

Y.E.S. is a program for students in 3rd-6th grade that are interested in science and math. Y.E.S. is a FREE opportunity to let students explore the many wonders of science.

### Contact:

Terry Tidwell  
Outreach, Administrative Assistant  
108 Tichenor Hall  
Auburn University, AL 36849  
Phone: 334-844-3412  
Website: [http://www.auburn.edu/academic/science\\_math/cosam/docs/springyes/](http://www.auburn.edu/academic/science_math/cosam/docs/springyes/)

## TEAM Science

*(College of Sciences and Mathematics)*

### Description:

The mission of TEAM-Science is to transform science education in East Alabama through stakeholder collaborations that empower students in scientific literacy to contribute responsibly to the ever changing needs of society.

### Contact:

Website: <http://teamscience.auburn.edu/>

## **TEAM Math**

*(College of Education)*

### **Description:**

The mission of TEAM-Math is to enable all students to understand, utilize, communicate, and appreciate mathematics as a tool in everyday situations in order to become life-long learners and productive citizens by Transforming East Alabama Mathematics (TEAM-Math).

### **Contact:**

Website: <http://team-math.net/>

## **Project AIM**

### **Description:**

Project AIM (Auburn Intervention Model) is an early intervention program for young children with developmental delays and/or disabilities, and their families. Project AIM has three purposes: (1) to provide early intervention, enrichment, and support services to infants and toddlers and their families in the East Alabama region, (2) to facilitate the preparation of early intervention personnel from a variety of professional disciplines, and (3) to serve as a site for research in early intervention.

### **Contact:**

Dr. Samera Baird, Director

\Auburn Intervention Model (Infant-Toddler Inclusion Program)

1206 Haley Center

Auburn University, AL 36849

Telephone: 334-844-2101

Website: <http://education.auburn.edu/academics/depts/rse/outreach/projectaim/earlychildhood.html>

## **Auburn Transition Leadership Institute**

*(College of Education; Department of Rehabilitation & Special Education)*

### **Description:**

The Auburn University Transition Leadership Institute has helped to develop a consortium for establishing a model transition partnership that will assist young citizens with disabilities as they prepare for the roles and responsibilities of young adulthood. With help of local partnerships acting as support systems to prepare and assist high school students in finding jobs, continuing education and preparing for more independence as they exit school and embark upon maturity.

### **Contact:**

Dr. Philip Browning, Institute Director and head of the Department of Rehabilitation

1228 Haley Center

Auburn University, AL 36849

Phone: 334-844-5943

Website: <http://education.auburn.edu/academics/depts/rse/outreach/transitioninstitute/index.html>

## **Auburn University Early Learning Center**

*(College of Human Sciences; Department of Human Development and Family Studies)*

### **Description:**

Auburn University Early Learning Center is a laboratory preschool serving children ages 3-5 in morning and afternoon programs. The teaching philosophy of the facility is grounded in the concept of developmentally appropriate practice in which children "learn by doing" and are guided by a curriculum designed to capitalize upon knowledge of how young children learn.

### **Contact:**

The Harris Early Learning Center  
1413 7th Avenue North  
Birmingham, AL 35203  
Phone: 205-252-5060

Program & Enrollment Information:  
Susan Culpepper, Ph.D.  
Director of Children's Programs  
Phone: 205 252-5060, extension 225  
Email: [sculpepper@auburn.edu](mailto:sculpepper@auburn.edu)

### Research & Outreach Information:

Robbie B. Roberts, Ph.D.  
Director of Teacher Training and Outreach  
Phone: (205) 252-5060, extension 224  
Email: [rroberts@auburn.edu](mailto:rroberts@auburn.edu)  
Website: <http://www.humsci.auburn.edu/earlylearn/index.htm>

## **Auburn University Marriage and Family Therapy Center**

*(College of Human Sciences; Department of Human Development and Family Studies)*

### **Description:**

We work with individuals, couples, and families who have:

- Child and Adolescent Problems
- Family Adjustment to Alcohol and Drug Abuse
- Spouse Abuse
- Child Abuse and Incest
- Marriage Preparation
- Marriage Problems
- Parenting Issues
- Family Problems
- Premarital Problems
- Divorce Adjustment and
- Sexual Issues.

### **Contact:**

Auburn University Marriage & Family Therapy Center  
Phone: 334 844-4478  
Website: <http://www.mftcenter.auburn.edu/>

# ***Student Recruitment***

## Provost Leadership Undergraduate Scholarship (PLUS) Program

*(Office of Diversity and Multicultural Affairs)*

### Description:

In an effort to increase diversity among the undergraduate student population at Auburn University, the Provost has created, with the help of generous financial support from corporate partners, the Provost Leadership Undergraduate Scholarship (PLUS) Program. The PLUS program assists participants financially by providing them a \$2,000 scholarship per academic year renewable up to 3 years, and supports them academically and socially to ensure that they succeed at Auburn University.

### Contact:

The PLUS Program  
Office of Diversity and Multicultural Affairs  
103 M.W. Smith Hall  
381 Mell Street  
Auburn University, AL 36849-5168  
Phone: 334-844-4184  
Website: <http://www.auburn.edu/diversity/finaid.html>

## Auburn University Summer Bridge Program

*(College of Sciences and Mathematics)*

### Description:

The goal of the Auburn University Summer Bridge Program is to implement each summer an intensive four-week academic enrichment experience for incoming minority freshmen. The program is designed to bridge the gap between high school and college by providing these students with tools needed in order to succeed and graduate.

### Contact:

Dr. Overtoun M. Jenda  
Auburn University Summer Bridge Program  
235 Science Center Classroom  
Auburn University, AL 36849-5319  
Phone: (334) 844-4663  
E-mail: [dropincenter@auburn.edu](mailto:dropincenter@auburn.edu)  
Web Site: <http://www.auburn.edu/cosam/minority>

## BCM Engineers, A Divisions Of ATC Group Services Company

*(Samuel Ginn College of Engineering; Civil Engineering)*

### Description:

Priority given to minority students from the Mobile, AL metropolitan area.

### Contact:

Mary Lynn Saidla  
Scholarship Coordinator  
104 Ramsay Hall  
Phone: 334 844-2249

## Coca-Cola/ AU Minority Science Engineering and Mathematics Endowed Scholarship Program

*(Samuel Ginn College of Engineering; College of Sciences and Mathematics)*

### Description:

The Coca-Cola Foundation endowed scholarships to support students in the College of Engineering and the College of Sciences and Mathematics: The Coca-Cola Minority Student Endowed Scholarship in Sciences and Mathematics, the Coca-Cola Minority Endowed Scholarship in Engineering, the Coca-Cola Science and Math Drop-In Center in the College of Sciences and Mathematics and the Minority Introduction to Engineering program in Engineering.

### Contact:

Dr. Lawrence Wit, Associate Dean  
Sciences Center Classrooms  
Auburn University, AL 36849  
Phone : 334-844-4555

Mary Lynn Saidla  
Scholarship Coordinator  
104 Ramsay Hall  
Phone: 334 844-2249

## Herbert Knox Payne, Jr. Endowment for Scholarships In The College Of Engineering

*(Samuel Ginn College of Engineering; Industrial and Systems Engineering)*

### Description:

Preference given to students from the Anniston-Calhoun County, Alabama area and those students demonstrating financial need.

### Contact:

Mary Lynn Saidla  
Scholarship Coordinator  
104 Ramsay Hall  
Phone: 334 844-2249

## W. George Hairston, III Annual Scholarship for the Minority Engineering Program

*(Samuel Ginn College of Engineering)*

### Contact:

Mary Lynn Saidla  
Scholarship Coordinator  
104 Ramsay Hall  
Phone: 334 844-2249

Website: <http://eng.auburn.edu/admin/ess/schfi/general.html>

## **William F. And Brenda W. Hayes Endowment**

*(Samuel Ginn College of Engineering)*

### **Description:**

Limited to students participating in the Minority Engineering Program.

### **Contact:**

Mary Lynn Saidla  
Scholarship Coordinator  
104 Ramsay Hall  
Phone: 334 844-2249

## **Southeastern Consortium for Minorities in Engineering (SECME)**

*(Samuel Ginn College of Engineering)*

### **Description:**

Limited to students participating in the Minority Engineering Program. Must have participated in the SECME Program.

### **Contact:**

Mary Lynn Saidla  
Scholarship Coordinator  
104 Ramsay Hall  
Phone: 334 844-2249  
Website: <http://eng.auburn.edu/admin/ess/schfi/general.html>

## **William R. Gill Scholarship**

*(Samuel Ginn College of Engineering; College of Agriculture)*

### **Description:**

The William R. Gill Scholarship has been instituted for female students in Biosystems Engineering with financial need.

### **Contact:**

Mary Lynn Saidla  
Scholarship Coordinator  
104 Ramsay Hall  
Phone: 334 844-2249  
Website: <http://eng.auburn.edu/programs/bsen/programs/scholarships.html>

## The Holmes Scholars Program

*(College of Education; Department of Rehabilitation & Special Education)*

### **Description:**

The Holmes Scholars Program enhances the scholarly experience and professional training of talented men and women of color and persons with disability who are underrepresented in leadership positions in universities and professional development schools. The program serves to mentor and support underrepresented individuals in higher education. The challenge before us is that there is not enough diversity in higher education. The Holmes Scholars Program recognizes and addresses this challenge by having the distinct goal of facilitating increased diversity and retention of women and men of color in higher education leadership roles.

### **Contact:**

Renée A. Middleton, Professor and Director  
Office of Research, Human Resource Development & Outreach  
3084 Haley Center  
Auburn University, AL36849-5218  
Office: 334 844-4446  
Website: <http://education.auburn.edu/resourcecesservices/holmesscholars/index.html>

# ***Student Academic Enrichment - Undergraduate***

## Auburn University Provost Leadership Undergraduate Scholarship (PLUS) Retention Program

*(Office of Diversity and Multicultural Affairs)*

### **Description:**

The purpose of the PLUS Retention Program is to provide academic and social support to assist PLUS program participants as they pursue their undergraduate studies at Auburn University. The program will offer a learning community that provides peer mentoring, leadership opportunities and training, time management and study skills, tutoring and counseling services, and an opportunity to enroll together in a series of classes throughout the freshman and sophomore years.

### **Contact:**

PLUS Retention Program  
Office of Diversity and Multicultural Affairs  
103 M.W. Smith Hall  
381 Mell Street  
Auburn University, AL 36849-5168  
Phone: 334-844-4184  
Website: <http://www.auburn.edu/academic/provost/odma/finaid.html>

## BellSouth Minority Engineering Program

*(Samuel Ginn College of Engineering)*

### **Description:**

The primary objective of the BellSouth Minority Engineering Program is to increase recruitment and enhance retention of African American engineering students at Auburn University. This mission is accomplished through a series of academically based programs and activities. The retention programs especially target first year minority students because transitioning from high school to college presents some unique adjustment problems and adjusting to a new environment can impact academic performance.

### **Contact:**

BellSouth Minority Engineering Program  
211 Ramsay Hall  
Auburn University, AL 36849  
Phone: (334) 844-2331  
Website: <http://eng.auburn.edu/admin/bmp/index.html>

## Summer Transition Enhancement Program

*(Office of the Associate Provost for Undergraduate Studies and Educational Support Services)*

### **Description:**

Auburn University's Summer Transition Enhancement Program (STEP) is targeted towards incoming freshmen. STEP provides academic and social support to incoming students as they transition from high school to college.

### **Contact:**

Keven Schreiber, STEP Director  
Email: [schrekp@auburn.edu](mailto:schrekp@auburn.edu)

## **COSAM Minority Drop-In Center - Biology, Chemistry, Mathematics, and Physics Tutoring Workshops**

*(College of Sciences and Mathematics)*

### **Description:**

The Workshop program at the Drop-In Center offers a total of six separate Workshops each semester for Biology, Chemistry, Mathematics and Physics freshman and sophomore level courses. The Workshops are limited to ten students per session and meet for two hours twice a week. The Workshops are led by some of Auburn's best Ph.D. graduate teaching assistants in the Departments of Chemistry, Discrete and Statistical Sciences, Mathematics, and Physics. Minority students who attend these Workshops perform significantly better than those who opt not to participate, as proven by their test scores and grade point averages.

### **Contact:**

Dana Fields  
Minority Drop-In Center  
235 Science Center Classroom  
Auburn University, AL 36849-5319  
Phone: 334 844-4663  
E-mail: [dropincenter@auburn.edu](mailto:dropincenter@auburn.edu)  
Web Site: <http://www.auburn.edu/cosam/minority>

## **Louis Stokes Alliance for Minority Participation (LSAMP)**

*(College of Sciences and Mathematics)*

### **Description:**

The goal of LSAMP is to increase the quantity and quality of underrepresented minority students majoring in Sciences, Engineering, and Mathematics. LSAMP Scholarships are initially awarded to outstanding incoming underrepresented minority freshmen majoring in Science, Engineering, and Mathematics on the basis of their High School grades and ACT or SAT scores and/or their performance in the Summer Bridge Program. All scholarship recipients are required to attend Chemistry, Mathematics, and Physics Workshops and maintain a 3.00 GPA. Other students that attend these Workshops and do well in their courses are eligible to compete for these.

### **Contact:**

College of Sciences and Mathematics  
235 Science Center Classroom  
Auburn University, AL 36849-5319  
Phone: (334) 844-4663  
Fax: (334) 844-4661  
E-mail: [dropincenter@auburn.edu](mailto:dropincenter@auburn.edu)  
Web Site: <http://www.auburn.edu/cosam/minority>

## Ceddrick C. Mack Beacon Memorial Leadership Scholarship

*(Auburn University Student Government Association)*

### Description:

This scholarship is aimed at incoming freshman students who have exemplified distinct leadership involvement prior to his/her collegiate career as assessed by the scholarship application. The SGA Beacon Leadership Scholarship Committee will submit nominations to the University Scholars Program for review. No less than 2 (two) scholarships shall be awarded each year by this fund, with preference that fifty percent of these scholarships be awarded to underrepresented minorities of Auburn University.

### Contact:

Lisa Landers, Director of Endowment Initiatives

332 Foy Student Union,

Auburn University, AL 36849

Email: [landeef@auburn.edu](mailto:landeef@auburn.edu)

Website: [http://www.auburn.edu/student\\_info/sga/cabinet/outreach/beacon\\_fund.htm](http://www.auburn.edu/student_info/sga/cabinet/outreach/beacon_fund.htm)

## MathExcel at Auburn University

*(College of Sciences and Mathematics)*

### Description:

MathExcel is an exciting new Mathematics program that is offered at Auburn University. Students taking a regular Pre-Calculus or Calculus I or II class, also enroll in a MathExcel Workshop. The Workshop meets twice a week, two hours a day. This Workshop is staffed by two Graduate Teaching Assistants (GTAs). At each Workshop meeting, you will be given a set of Mathematics problems to work on. The GTAs are there to help you, to guide you through these problem sets. Every few weeks, after assessing your progress, you will be reassigned to different groups to help you maximize your potential.

### Contact:

Dr. Ed Slaminka, Director of MathExcel

Email: [slam@auburn.edu](mailto:slam@auburn.edu)

Website: <http://www.auburn.edu/%7Eslamiee/mathexcel/excel.htm>

## Future Science, Engineering and Mathematics Faculty Club

*(College of Sciences and Mathematics)*

### Description:

The Future Science, Engineering, and Mathematics (SEM) Faculty Club, founded in 2000, is an academic organization whose mission is to encourage underrepresented minority students to attend graduate school and ultimately enter the professoriate. The club meets every other week and its activities include seminars, GRE and MCAT Workshops, and hosting and participating in Graduate School Fairs.

### Contact:

Minority Drop-In Center

235 Science Center Classroom

Auburn University, AL 36849-5319

Phone: (334) 844-4663

E-mail: [dropincenter@auburn.edu](mailto:dropincenter@auburn.edu)

Web Site: <http://www.auburn.edu/cosam/minority>

## Africana Studies Program

*(College of Liberal Arts)*

### **Description:**

The discipline of Africana Studies promotes academic excellence, social awareness and social responsibility while focusing on African peoples and people of African descent. The discipline's roots are in the arts, humanities and social sciences. Auburn University's minor in Africana Studies, which may be associated with any major is housed in the College of Liberal Arts.

### **Contact:**

Professor Anthony Gadzey, Political Science

7010 Haley Center

Phone: 334-844-6229

Email: [gadzeat@auburn.edu](mailto:gadzeat@auburn.edu).

Website: [http://www.auburn.edu/academic/college\\_of\\_liberal\\_arts/clastudents/minors/africana.htm](http://www.auburn.edu/academic/college_of_liberal_arts/clastudents/minors/africana.htm)

## AU Women's Studies Program

### **Description:**

The Women's Studies Program, since its inception in 1984 has as its central role the teaching and the promotion of research and scholarship about women and gender across the disciplines. The program maintains and develops a curriculum, coordinates a speakers series in cooperation with faculty and administrators from all colleges and schools at Auburn, communicates with the Auburn community through publication of an annual newsletter, identifies new faculty for membership, and builds alliances with other regional and national programs.

### **Contact:**

Women's Studies Program

3227 Haley Center

Auburn University, AL 36849

Website: [http://www.auburn.edu/academic/other/womens\\_studies/](http://www.auburn.edu/academic/other/womens_studies/)

## **Undergraduate Diversity Courses**

### **Description:**

Auburn University offers a variety of courses as part of its diverse curriculum, to meet the needs of a changing population in the classroom. These courses aim to educate students about issues such as prejudice, exclusion, and discrimination.

**AFRI 2000: Introduction to Africana Studies**

**ANTH 3200: Anthropology of Gender**

**ANTH 3850: Southeastern Archaeology**

**ANTH 6200: Gender, Development and Culture**

**ARCH 2600: The Art of Architecture, Place and Culture**

**COMP 4730: Computer Ethics**

**EDUC 3000: Diversity of Learners and Settings**

**ENGL 4140: Language Variation**

**HADM 4810: Change in Health Administration**

**HDFS 4680: Family in Cross-Cultural Perspective**

**HIST 3020: History of Women in the United States**

**HIST 5030: South to 1877**

**HIST 6060: Making Modern America – 1877 - 1929**

**NURS 4140: Contemporary Health Issues of Women**

**NURS 4150: Human Sexuality in Health and Illness**

**POLI 1090/1093: American Government in a Multicultural World**

**POLI 3030: African-American Political Thought**

**POLI 4030: Constitutional Law – Civil Rights**

**POLI 5610: Women in Politics**

**POLI 6620: African American Politics**

**PSYC 2520: Psychology of Gender**

**RELG 1010: Introduction to Religious Studies**

**RTS 4010: Art in Education**

**RTVF 4280: Diversity Issues in the Mass Media**

**SOCY 2000: Social Issues.**

**SOCY 3200: Sports in America**

**SOCY 3500: Minority Groups**

**SOWO 3850: Human Behavior in the Social Environment**

**WMST 2100: Introduction to Women's Studies**

# ***Student Academic Enrichment - Graduate***

## President's Graduate Opportunity Program (PGOP)

*(Office of Diversity and Multicultural Affairs)*

### **Description:**

The purpose of the PGOP is to recruit, retain, and support African-American students engaged in graduate study leading to a doctoral degree from Auburn University. Successful applicants will receive a \$10,000 PGOP Fellowship in addition to a stipend of at least \$5,000 provided by the department in which recipients are enrolled. Both the fellowship and the departmental stipend are renewable for up to four years of doctoral study.

### **Contact:**

Office of Diversity and Multicultural Affairs

103 M.W. Smith Hall

381 Mell Street

Auburn University, AL 36849-5168

Phone: 334-844-4184

Email: [diversity@auburn.edu](mailto:diversity@auburn.edu)

Website: <http://www.auburn.edu/academic/provost/odma/finaid.html>

## SREB Doctoral Scholars Program

*(Office of Diversity and Multicultural Affairs)*

### **Description:**

The program particularly encourages applicants who seek a Ph.D. in a field with low minority representation (science, mathematics, engineering, and science or math education). Applicants must plan to become full-time faculty members upon completion of their doctoral program. Each student must be admitted into at least one approved Ph.D. program before becoming eligible to apply to our program.

### **Contact:**

Office of Diversity and Multicultural Affairs

103 M.W. Smith Hall

381 Mell Street

Auburn University, AL 36849-5168

Phone: 334-844-4184

Email: [diversity@auburn.edu](mailto:diversity@auburn.edu)

Website: <http://www.auburn.edu/academic/provost/odma/finaid.html>

## GEM Fellowship Program

*(Office of Diversity and Multicultural Affairs)*

### **Description:**

The GEM Fellowship programs are designed to offer opportunities for underrepresented minority students to obtain MS degrees in engineering and Ph.D. degrees in engineering and the natural and physical sciences through a program of paid summer internships and graduate financial assistance.

### **Contact:**

Office of Diversity and Multicultural Affairs

103 M.W. Smith Hall

381 Mell Street  
Auburn University, AL 36849-5168  
Phone: 334-844-4184  
Website: <http://www.auburn.edu/academic/provost/odma/finaid.html>

## **Alliance for Graduate Education and the Professoriate (AGEP)**

*(College of Sciences and Mathematics)*

### **Description:**

The goal of AGEP is to increase the number of minority students entering graduate school and the professoriate in Science, Engineering, and Mathematics.

### **Contact:**

Minority Drop-In Center  
235 Science Center Classroom  
Auburn University, AL 36849-5319  
Phone: 334-844-4663  
E-mail: [dropincenter@auburn.edu](mailto:dropincenter@auburn.edu)  
Web Site: <http://www.auburn.edu/cosam/minority>

## **Graduate Diversity Courses**

### **Description:**

Auburn University offers a variety of courses as part of its diverse curriculum, to meet the needs of a changing population in the classroom. The curriculum is intended to increase awareness of our own identities, fears, and biases as we teach about diversity issues. These courses aim to educate students about issues such as prejudice, exclusion, and discrimination by focusing on information on demographic realities, selected reading, or videos.

**CTCT 7710/7716: Advanced Teaching Methods**

**CTES 7470: Issues in ESL Education**

**ENGL 7770: African American Literature**

**ENGL 7780: Studies in Diversity and Literature**

**FOUN 7020: Social and Cultural Diversity in American Education**

**FOUN 7410: The Individual in the Teaching Learning Process**

**HIST 7110: Seminar in American Colonial History**

**HIST 7130: Seminar in Early American Republic**

**HIST 7140: Seminar in Old South**

**HIST 7200: Seminar in United States Women's History**

**POLI 7630: Diversity in Public Life**

**RSED 7150/7156: Multicultural Aspects of Disabilities**

# ***Faculty Recruitment***

## African American Faculty Outreach Fund

*(Office of Diversity and Multicultural Affairs)*

### **Purpose:**

The purpose of the African American Faculty Outreach Fund is to supplement costs of hosting conferences for African American faculty and administrators. Program organizers will submit proposals with attendee recruitment goals and outcomes and costs of projects such as Brothers of the Academy, Human Development & Family Studies, Minority Faculty Mentoring Workshop(s), and the African American Entrepreneurship Summit. Assessment for this award includes: recruitment rate of program participants to faculty positions, retention rate of program participants, identification of potential faculty/administrator recruits, and establishment of networking groups.

### **Contact:**

Dr. Overtoun Jenda, Associate Provost  
Office of Diversity and Multicultural Affairs  
103 M.W. Smith Hall  
381 Mell Street  
Auburn University, AL 36849-5168  
Phone: 334-844-4184  
Email: [diversity@auburn.edu](mailto:diversity@auburn.edu)  
Website: <http://www.auburn.edu/academic/provost/odma/frr.html>

## Faculty/Administrator Recruitment Activity Fund Program

*(Office of Diversity and Multicultural Affairs)*

### **Purpose:**

The purpose of the Faculty/Administrator Recruitment Activity Fund is to supplement Auburn University-hosted recruitment efforts, connecting prospective African American recruits with relevant interest communities.

### **Contact:**

Dr. Overtoun Jenda, Associate Provost  
Office of Diversity and Multicultural Affairs  
103 M.W. Smith Hall  
381 Mell Street  
Auburn University, AL 36849-5168  
Phone: 334-844-4184  
Email: [diversity@auburn.edu](mailto:diversity@auburn.edu)  
Website: <http://www.auburn.edu/academic/provost/odma/frr.html>

## Postdoctoral Fellows Program

*(Office of Diversity and Multicultural Affairs)*

### **Purpose:**

The purpose of the Postdoctoral Fellows Project is to recruit postdoctoral African American faculty to the University with the ultimate objective of moving them into tenure track positions.

### **Contact:**

Dr. Overtoun Jenda, Associate Provost

Office of Diversity and Multicultural Affairs  
103 M.W. Smith Hall  
381 Mell Street  
Auburn University, AL 36849-5168  
Phone: 334-844-4184  
Email: [diversity@auburn.edu](mailto:diversity@auburn.edu)  
Website: <http://www.auburn.edu/academic/provost/odma/frr.html>

# ***Faculty Academic Enrichment***

## Professional Development Funding Program

*(Office of Diversity and Multicultural Affairs)*

### **Purpose:**

The purpose of the Professional Development Funding Program is to assist tenure track African American faculty members in developing academic leadership skills as well as attending conferences and workshops related to improving qualifications for tenure and promotion. This program is designed to provide full or supplemental support for activities that cannot be funded from other sources. Such projects should enhance scholarly activity like authorship of scholarly publications, invited presentations, or other creative works.

### **Contact:**

Dr. Overtoun Jenda, Associate Provost  
Office of Diversity and Multicultural Affairs  
103 M.W. Smith Hall  
381 Mell Street  
Auburn University, AI 36849-5168  
Phone: 334-844-4184  
Email: [diversity@auburn.edu](mailto:diversity@auburn.edu)  
Website: <http://www.auburn.edu/academic/provost/odma/frr.html>

## Mentor Research Grant Application

*(Office of Diversity and Multicultural Affairs)*

### **Purpose:**

The purpose of the Research Grant Project is to promote retention of African American junior faculty by supporting research and creative activities through well-designed research projects. For example, these projects should lead to the authorship of scholarly publications, invited presentations, submission of extramural funding proposals, or other creative academic works.

### **Contact:**

Dr. Overtoun Jenda, Associate Provost  
Office of Diversity and Multicultural Affairs  
103 M.W. Smith Hall  
381 Mell Street  
Auburn University, AI 36849-5168  
Phone: 334-844-4184  
Email: [diversity@auburn.edu](mailto:diversity@auburn.edu)  
Website: <http://www.auburn.edu/academic/provost/odma/frr.html>

## Summer Salary Assistance Program

*(Office of Diversity and Multicultural Affairs)*

### **Purpose:**

The purpose of the Summer Salary Assistance Program is to provide an opportunity for African American faculty to concentrate on research activities unencumbered by teaching responsibilities in the summer term.

### **Contact:**

Dr. Overtoun Jenda, Associate Provost

Office of Diversity and Multicultural Affairs  
103 M.W. Smith Hall  
381 Mell Street  
Auburn University, AL 36849-5168  
Phone: 334-844-4184  
Email: [diversity@auburn.edu](mailto:diversity@auburn.edu)  
Website: <http://www.auburn.edu/academic/provost/odma/frr.html>

# ***International Programs***

## International Studies Programs

*(College of Business)*

### Description:

Currently the Auburn University College of Business offers six international studies programs. Students can experience diverse business surrounding while gaining college credit. The following are some of the opportunities available to students at Auburn:

- Central European Studies
- European Perspectives
- British Studies Abroad
- IPAG Student Exchange Program
- Pforzheim, Germany Program
- Nihon University, Japan Program
- University of Ulsan, ASAN International Program
- AU EUSA London Business Internships
- Caribbean Business Study Abroad Program

### Contact:

Auburn University College of Business  
415 W. Magnolia Ave.  
Auburn, AL 36849

Website: <http://www.business.auburn.edu/programs/international/>

## Auburn Study Abroad Programs

*(Office of International Education)*

### Description:

The Auburn Abroad mission is to provide AU students with access to the widest range of study and intern abroad opportunities around the world, any academic discipline, anywhere, anytime. Students are generally eligible to participate in programs administered by other accredited universities and organizations. They must turn in Auburn Abroad paperwork granting pre-approval from AU faculty, advisors, and OIE, and adhere to Auburn Abroad guidelines.

### Contact:

Office of International Education  
201 Hargis Hall, Auburn University, Auburn, AL 36849  
Phone: 334-844-5001

Email: [intledu@auburn.edu](mailto:intledu@auburn.edu)

Website: <http://www.auburn.edu/academic/international/oie/auburnabroad/>

## International Student Organization

### Description:

The International Student Organization mission is to improve multinational understanding and promote relationships between people of different cultures. The ISO also helps ease the process of adaptation for international students. They actively promote diversity and beneficial interaction between the international and American students.

**Contact:**

Nejla Orgen

322 Foy Student Union

Auburn University, Alabama 36849

Phone: (334)844-2353

Email: [orgenny@auburn.edu](mailto:orgenny@auburn.edu)

Website: [http://www.auburn.edu/student\\_info/iso/index.htm](http://www.auburn.edu/student_info/iso/index.htm)

# ***Special Conferences, Recognitions and Presentations***

## **New Faculty Reception**

*(Office of Diversity and Multicultural Affairs)*

### **Description:**

The reception is held every year in fall in honor of the new incoming faculty at Auburn University. The dinner engagement includes information on diversity and multiculturalism at Auburn with representatives from student organizations here on campus speaking briefly on what diversity at Auburn has meant to them.

### **Contact:**

Office of Diversity and Multicultural Affairs  
103 M.W. Smith Hall  
381 Mell Street  
Auburn University, AI 36849-5168  
Phone: 334-844-4184

## **PGOP Annual Banquet**

*(Office of Diversity and Multicultural Affairs)*

### **Description:**

The PGOP Annual Banquet is held in honor of the PGOP scholarship graduate students at Auburn University. The dinner engagement provides a means for minority graduate students to network with their peers at Auburn.

### **Contact:**

Office of Diversity and Multicultural Affairs  
103 M.W. Smith Hall  
381 Mell Street  
Auburn University, AI 36849-5168  
Phone: 334-844-4184

## **Tiger Day Picnic**

*(Center for Diversity and Race Relations)*

### **Description:**

Auburn University annual Tiger Day Picnic is a time to share lunch, experiences and highlight diversity on campus. It is attended by over 2000 students from all around campus.

### **Contact:**

Center for Diversity and Race Relations  
243 Foy Union  
Auburn University  
Phone: 334-844-2976